

Great Lakes Leadership Academy
Leadership Advancement Program
Session II Self Assessment
February 18-20, 2009
Kettunen Center
Tustin, Michigan

Session Objectives

- To deepen awareness of our individual strengths and how we relate to others.
- To understand and appreciate each other's differences and the value of our diverse perspectives and opinions.
- To appreciate our collective strengths and how they can be leveraged for the common good.
- To create a vision of one's irresistible leadership based on one's core strengths.
- To identify shared expectations of each other and develop group norms.
- To learn by doing the appreciative inquiry process.
- To provide opportunity for personal leadership growth and development.
- To increase awareness and understanding of key issues impacting communities, food systems, agriculture, natural resources, manufacturing and the environment in Michigan.

Pre-Session Preparation

- Read *The Thin Book of Appreciative Inquiry*.
- Complete the online version of the DISC survey.
- Draft a list of ideas for group norms.

Post session follow-up (recommended)

- Read ***Appreciative Living: (The Principles of Appreciative Inquiry in Personal Life)*** by Jacqueline Bascobert Kelm (copies will be available to purchase at the session)

Agenda

Day One: Wednesday, February 18, 2009 APPRECIATING THE PRESENT

- 8:30 **Arrival**
Coffee and light snack available
- 9:30 Reconnecting-Establishing group "check-in"
Vicki Pontz
- 10:15 Introduction to Appreciative Inquiry
James Francek, TAVA Full Circle
- 11:15 **Break**
- 11:30 Appreciating the Present
- 12:30 **Lunch**
- 1:30 Northeast and North Central Michigan
Jan Schleicher and Anna Sylvester
- 1:45 DiSC Behavior Profile
Vicki Pontz
- 3:00 **Break**
- 3:30 DiSC Relating More Effectively
- 5:15 Break
- 6:00 **Dinner**
- 7:00 Star Forms
Jim Francek
- 8:00 Appreciative Review of Strengths
- 8:30 **Adjourn for the day**

Day Two: Thursday, February 19, 2009 IMAGINING THE IDEAL

- 7:30 **Breakfast**
- 8:00 Reflections
 Brenda Allston-Mills
- 8:15 Leadership Learning
 Mike Kovacic
- 9:00 Legacy of Leadership
- 9:30 "Celebrate What's Right with the World" DVD
 Brenda Allston-Mills
- 10:15 **Break**
- 10:45 Visual Explorer
 Jim Francek
- 12:00 Personal Ideal Statement
- 12:30 **Lunch**
- 1:15 Discussion of The World is Flat
 Mitch Adelman & Ponsella Hardaway
- 1:30 Provocative Intention Statements
 Jim Francek
- 2:30 Walk & Talk
- 3:10 **Break**
- 3:30 Develop Group Norms
 Jerry Jennings & Mike Kovacic
- 5:30 **Break**
- 6:00 **Dinner**
- 6:45 Sustainability and Leadership
 Jeff Armstrong, Dean, College of Agriculture & Natural Resources, MSU

Day Three: Friday, February 21, 2009 ACTING IN ALIGNMENT

- 7:30 **Breakfast**
- 8:00 Reflections
 Brenda Allston-Mills
- 8:15 Acting in Alignment
 Jim Francek
- 9:45 **Break**
- 10:00 Appreciative Review of Statements
- 11:30 Personal Growth Plans
 Jerry Jennings
- 12:30 **Lunch**
- 1:30 Applying Appreciative Inquiry to Scenarios
- 3:00 **Break/Evaluations**
- 3:20 Preparation for Session III
 Vicki Pontz
- 3:30 Closing Circle ("Check-Out")
- 4:00 **Adjourn**

Please Travel Safely

Next Session March 15-19 Camp Daggett, Petoskey, Michigan