

Great Lakes Leadership Academy  
*Leadership Advancement Program*  
Session III – The Wilderness Experience  
Camp Daggett, Petoskey, MI  
March 15-19, 2009

**Session Objectives**

1. Encourage group problem-solving and collaboration
  - a. Create alignment between and among the program attendees—strengthen collaborative leadership skills
  - b. Develop relationships, rapport, and trust between the participants through deepening our ability to be vulnerable to one another and to be trusted
2. Increase joint accountability for “the common good”
  - a. Create mutual reliance and team connectedness within the group to increase sharing of best practices, engagement in constructive conversations, and making change happen in our communities.
3. Provide breakthrough awareness and practice of partnership skills across difference through profound and dynamic experiences

Pre Session Activities:

1. Read Leadership without Easy Answers; Ronald A. Heifetz
2. Fill out and return Medical Form to Jackie NO LATER THAN Monday, March 9, 2009.
3. Bring music, poetry, readings, and musical instruments for community celebration.
4. Bring item for “shared treasures”.
5. Pack according to “Clothing List” provided by Moementum.

AGENDA

**Sunday, March 15, 2009**

- 4:30 p.m. Arrive at Camp Daggett  
Orientation, Welcome and Check-In
- 6:00 p.m. Dinner-Prepared by GLLA and Moementum staff
- 7:00p.m. Ground Rules and Hopes and Fears  
Moe Carrick and Jim Morris, Moementum, LLC and Bristlecone Learning  
**Introduced by Steve DeBrabander and Sue Esser**
- Opening Ceremony – Hike and navigate to the Yurt

### **Monday, March 16, 2009 - EXCITE**

7:00 Breakfast

Create an environment of safety, vulnerability, and continuous acknowledgement and feedback – journal wall and mail boxes

The magic and challenges of teams and collaborative leadership-low initiatives

12:00 Lunch

Stretch the comfort zone – interdependence and community-indoor high elements

5:30 p.m. Break

6:30 p.m. Dinner-prepared by GLLA participant group 1

Partnering Across Differences

### **Tuesday, March 17, 2009 – EXPLORE**

7:00 a.m. Breakfast

Deepen exploration of privilege, team planning, goal setting, trust, communication, and leadership – Locate supplies for set up of shelter, set-up camp

Lunch in process

4:00 p.m. Back to lodge for debrief

5:00 p.m. Break

6:00 p.m. Dinner-Prepared by GLLA participant group 2

7:00 p.m. Night hike to camp for Peak Experience – social time, fire, sleep

**Wednesday, March 18, 2009 – EXPAND**

7:00 a.m. Coffee in camp

8:00 Breakfast at lodge

Communication skills, reinforcement of norms, difficult conversations, ladder of inference workshop

12:00 Lunch

Individual challenge and goal setting, Five role model, SMART goals – Climbing Wall

5:30 p.m. Break

6:30 Dinner-prepared by GLLA participant group 3

7:30 Celebrate and Acknowledge – music, poetry, readings, acknowledgements and journal wall

**Thursday, March 19, 2009 – EXIT**

7:00 a.m. Breakfast

Examination of leading with support, pushing past self-imposed limits – challenge course

12:00 p.m. Bag Lunch

1:30 p.m. Shared Treasures and Gift Giving

2:30 Check Out

3:00 p.m. Depart Camp Daggett